



360 LEADERSHIP ASSESSMENT PACKAGE

Engagement is subject to acceptance of TLC Leadership Group's standard Terms and Conditions, provided separately.

Our Global Team

TLC Leadership Group brings together a diverse team of experienced coaches and facilitators across Australia, Europe, and the United States, so we can support leaders wherever they are.



Thilan Legierse

*Founder & Principal
Coach*

Our Coaching & Facilitation Team



Annet Hoek



Jan Oldenzien



Kate McTaggart



Monique Keuning



Robyn Gifford



Sonia Singh



Vincent Eid

Our global team brings deep experience across leadership, human rights, law, HR, organisational psychology, mediation, coaching, facilitation and real-world executive roles.

Together, we partner with organisations to deliver practical, high-impact leadership development grounded in clarity, connection, and capability.

OUR LEADERSHIP FRAMEWORK

Leadership isn't defined by titles or strategy. It's about showing up, making decisions, and creating a culture where people thrive.

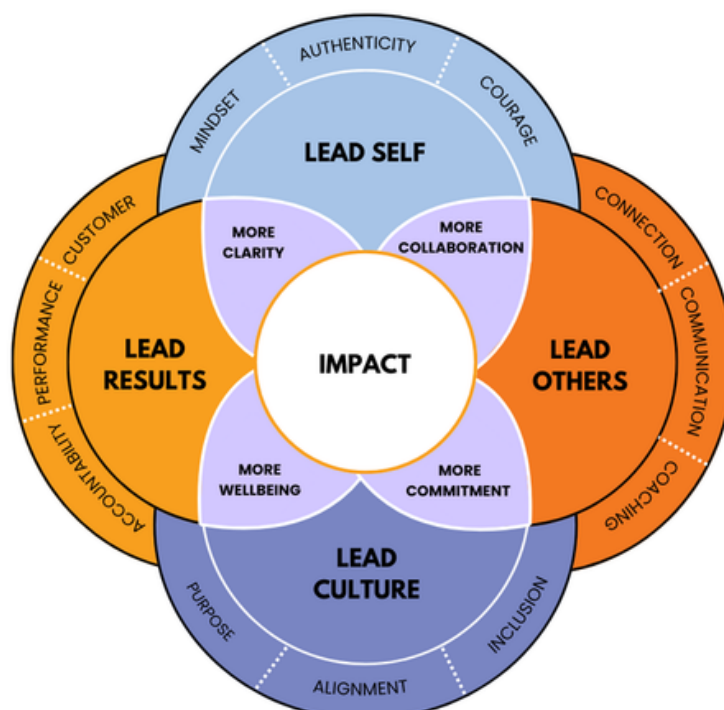
At TLC Leadership Group, we take a holistic, no-fluff approach to leadership:

Lead Self - Confidence starts within. Develop a growth mindset, lead with courage, and build the resilience to back yourself regardless of what challenges come your way.

Lead Others - Great leaders build great teams. Master communication, collaboration, and motivation to create a culture of trust, accountability, and high performance.

Lead Culture - Shape the environment, shape the future. Foster inclusivity, wellbeing, and a values-driven workplace that fuels innovation and long-term success.

Lead Results - Drive performance, build commitment, and exceed expectations. Focus on goal-setting, accountability, and customer satisfaction to create lasting impact and measurable success.



360 LEADERSHIP ASSESSMENT



Why Choose a Leadership Assessment? And Why Now?

This 360 Leadership Assessment Package provides leaders with clear, evidence-based insight into their leadership impact, supported by a focused coaching conversation that turns feedback into meaningful action.

In complex, high-accountability environments, timely feedback and focused development reduce leadership risk and strengthen performance.

360 LEADERSHIP ASSESSMENT



How 360 Leadership Assessment Works

Our leadership assessment process is designed to support real, sustainable growth, combining evidence-based insight, structured reflection, and practical leadership application.

It provides leaders with clear, actionable feedback to increase self-awareness, focus development efforts, and translate insight into meaningful change. It includes:

- **1 x Online 360 Leadership Assessment**
 - Gain deep insights into your leadership strengths and opportunities, map growth areas, and establish success measures.
- **1 x 90-minute Leadership Review Coaching Session**
 - Set goals, map growth areas, and establish success measures. The session concludes with agreed focus areas and practical next steps tailored to the leader's role and context.

Format

- Online or in-person coaching.
- Flexible scheduling to support busy senior leaders.

BENEFITS FOR YOU AND YOUR ORGANISATION



For You as a Leader:

- Greater self-awareness, clarity, and confidence in how you lead — grounded in honest, structured feedback from those you work with.
- Stronger decision-making, communication, and strategic leadership, informed by insight into how your leadership is experienced by others.
- Clear priorities for action, so you know what to leverage, what to adjust, and where to focus your energy for maximum impact.
- A confidential 1:1 review and coaching conversation that provides focus, accountability, and momentum — ensuring insight turns into meaningful action.

For Your Organisation:

- More self-aware, confident, and effective leaders who make better decisions, communicate with clarity, and positively influence performance and culture.
- Stronger leadership capability and consistency, as leaders focus on the behaviours that matter most rather than relying on assumptions or blind spots.
- Improved alignment between individual leadership growth and organisational priorities, ensuring development efforts translate into real impact, not just insight.
- Reduced leadership risk and burnout, through early identification of pressure points and targeted support that strengthens resilience and accountability.



360 LEADERSHIP ASSESSMENT

Includes:

360 Leadership Assessment

90-Minute Review Session

Total Investment

To be discussed





CLIENT REVIEWS

We are confident in the quality and impact of our leadership development and coaching work. We also encourage you to do your own due diligence: you can read what our clients say about working with us through our 50+ five-star [Google reviews](#).

We have engaged TLC Leadership Group on a number of occasions, both to support the development of emerging leaders within our business and to conduct a broader leadership 360° review across our key team members. On both occasions, the quality of their engagement was outstanding. The feedback provided was constructive, insightful, and delivered in a way that genuinely supported both individual growth and organisational improvement.

Their ability to work closely with our team, understand our business context, and provide practical, actionable guidance has been particularly valuable for us as a growing organisation. I would highly recommend TLC Leadership Group to any organisation looking to strengthen its leadership capability through mentoring, training, and structured feedback.

Mike

Incredibly impactful professional learning experience. The perfect combination of reflective strategies and useful tools and frameworks to support leader development that can be implemented immediately.

Tom

NEXT STEPS

To discuss the 360 Leadership Assessment for yourself or your leaders, reach out to:



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