



TEAM CULTURE ASSESSMENT PACKAGE

Engagement is subject to acceptance of TLC Leadership Group's standard Terms and Conditions, provided separately.

Our Global Team

TLC Leadership Group brings together a diverse team of experienced coaches and facilitators across Australia, Europe, and the United States, so we can support leaders wherever they are.



Thilan Legierse

*Founder & Principal
Coach*

Our Coaching & Facilitation Team



Annet Hoek



Jan Oldenzien



Kate McTaggart



Monique Keuning



Robyn Gifford



Sonia Singh



Vincent Eid

Our global team brings deep experience across leadership, human rights, law, HR, organisational psychology, mediation, coaching, facilitation and real-world executive roles.

Together, we partner with organisations to deliver practical, high-impact leadership development grounded in clarity, connection, and capability.

OUR LEADERSHIP FRAMEWORK

Leadership isn't defined by titles or strategy. It's about showing up, making decisions, and creating a culture where people thrive.

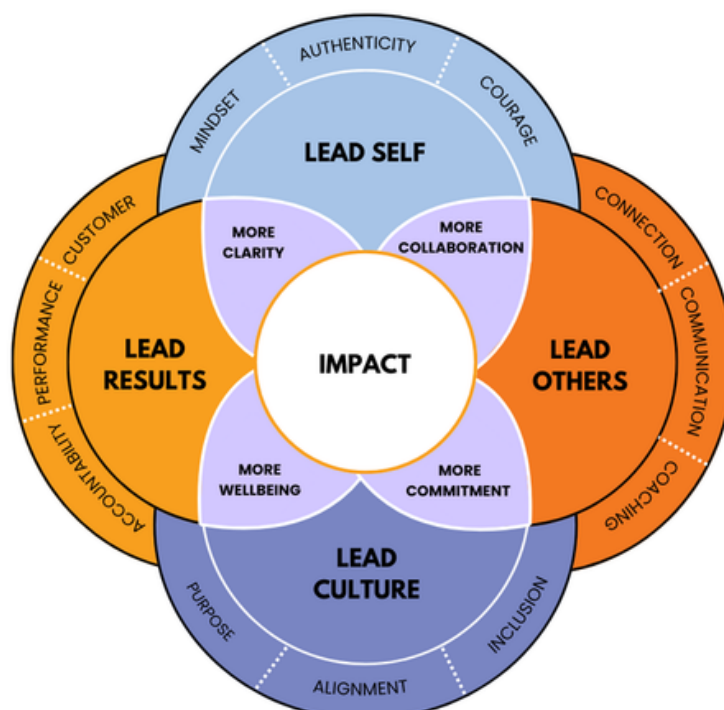
At TLC Leadership Group, we take a holistic, no-fluff approach to leadership:

Lead Self - Confidence starts within. Develop a growth mindset, lead with courage, and build the resilience to back yourself regardless of what challenges come your way.

Lead Others - Great leaders build great teams. Master communication, collaboration, and motivation to create a culture of trust, accountability, and high performance.

Lead Culture - Shape the environment, shape the future. Foster inclusivity, wellbeing, and a values-driven workplace that fuels innovation and long-term success.

Lead Results - Drive performance, build commitment, and exceed expectations. Focus on goal-setting, accountability, and customer satisfaction to create lasting impact and measurable success.



TEAM CULTURE ASSESSMENT



Why a Leadership Team Culture Assessment? And Why Now?

High-performing schools depend on aligned, accountable and psychologically safe leadership teams. In complex, high-pressure environments, even capable leaders can experience misalignment, unclear expectations, or communication breakdowns that impact culture and performance.

This Leadership Team Culture Assessment provides a structured, confidential and evidence-based process to:

- Surface strengths and alignment
- Identify gaps in trust, clarity and accountability
- Translate insight into practical action
- Strengthen leadership cohesion and performance

Leadership Assessment Package provides leaders with clear, evidence-based insight into their leadership impact, supported by a focused coaching conversation that turns feedback into meaningful action.

In complex, high-accountability environments, timely feedback and focused development reduce leadership risk and strengthen performance.

TEAM CULTURE ASSESSMENT



How Leadership Team Culture Assessment Works

Our process combines structured data, professional insight and facilitated dialogue to support real, sustainable culture uplift.

The Package Includes:

- 1 x Online Leadership Team Culture Survey
- Data Review & Thematic Analysis
- Comprehensive Summary Report
- Review Coaching Session with Executive
- Review Session with all staff



Format

- Survey delivered online.
- Debrief delivered online or in-person
- Confidential and professional facilitated

EXPECTED OUTCOMES



For the Leadership Team:

- Increased clarity and shared expectations.
- Strengthened psychological safety.
- Improved communication and accountability
- Greater cohesion and confidence

For the Organisation:

- A more aligned and resilient leadership culture.
- Reduced interpersonal friction.
- Improved decision-making and performance.
- Clear, measurable steps toward cultural uplift.



360 LEADERSHIP ASSESSMENT

Includes:

360 Leadership Team Culture Assessment

Data Review & Thematic Analysis

60-minute Online Review Session With Executives

2-hour Team Session

Optional Next Steps: Team Coaching Session + Skills Training

Total Investment

To be discussed





CLIENT REVIEWS

We are confident in the quality and impact of our leadership development and coaching work. We also encourage you to do your own due diligence: you can read what our clients say about working with us through our 50+ five-star [Google reviews](#).

We have engaged TLC Leadership Group on a number of occasions, both to support the development of emerging leaders within our business and to conduct a broader leadership 360° review across our key team members. On both occasions, the quality of their engagement was outstanding. The feedback provided was constructive, insightful, and delivered in a way that genuinely supported both individual growth and organisational improvement.

Their ability to work closely with our team, understand our business context, and provide practical, actionable guidance has been particularly valuable for us as a growing organisation. I would highly recommend TLC Leadership Group to any organisation looking to strengthen its leadership capability through mentoring, training, and structured feedback.

Mike

Incredibly impactful professional learning experience. The perfect combination of reflective strategies and useful tools and frameworks to support leader development that can be implemented immediately.

Tom

NEXT STEPS

To discuss this proposal further, reach out to:



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