



SMALL GROUP (POD) COACHING

Proposal valid for 30 days.

Engagement is subject to acceptance of TLC Leadership Group's standard Terms and Conditions, provided separately.

Our Global Team

TLC Leadership Group brings together a diverse team of experienced coaches and facilitators across Australia, Europe, and the United States, so we can support leaders wherever they are.



Thilan Legierse

*Founder & Principal
Coach*

Our Coaching & Facilitation Team



Annet Hoek



Jan Oldenzien



Kate McTaggart



Monique Keuning



Robyn Gifford



Sonia Singh



Vincent Eid

Our global team brings deep experience across leadership, human rights, law, HR, organisational psychology, mediation, coaching, facilitation and real-world executive roles.

Together, we partner with organisations to deliver practical, high-impact leadership development grounded in clarity, connection, and capability.

POD COACHING



Why Join Pod Coaching?

Pod Coaching is a powerful way for leaders to grow together in a small, trusted circle. It blends the depth of 1:1 coaching with the energy, accountability, and insight that comes from shared learning.

For You as a Leader:

- Build clarity and confidence in your leadership style.
- Sharpen your communication and decision-making skills.
- Gain practical tools and strategies you can apply immediately.
- Learn from the experiences, perspectives, and challenges of other leaders.
- Stay accountable, supported, and motivated through a consistent coaching rhythm.

For Your Organisation:

- Strengthens leadership capability across multiple individuals at once.
- Improves cross-team collaboration and communication.
- Builds a common language and approach to leadership.
- Increases alignment, trust, and shared accountability.
- Supports culture, wellbeing, and performance outcomes.

Pod Coaching is ideal for leaders who want connection, growth, and momentum — with the flexibility and intimacy of a small group.

POD COACHING

How Pod Coaching Works

Pod Coaching is delivered in small groups of 3–4 leaders and combines coaching, accountability, practical tools, and real-world application.

Your Pod Coaching Program Includes:

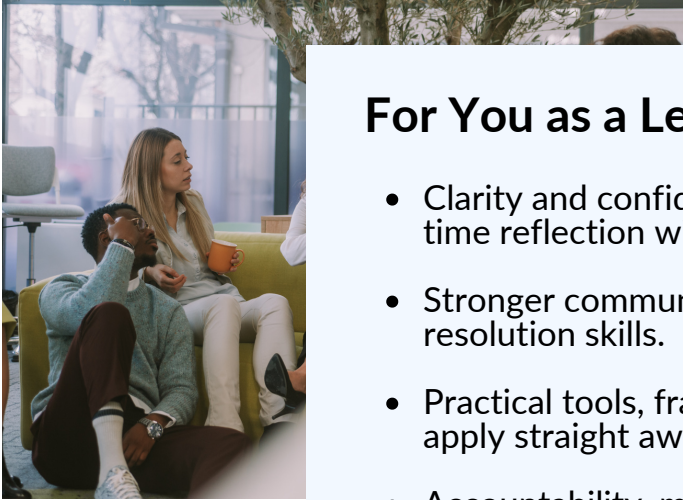
- 1 x 90-minute Kickstart Strategy Session (per pod)
 - To map priorities, set goals, and agree on coaching outcomes.
- 4 x Weekly 60-minute Pod Coaching Sessions
 - High-impact conversations designed to build leadership capability fast.
- Access to the TLC Leadership Library
 - Exclusive videos, tools, and leadership cheat sheets to deepen learning.
- Real-time support when needed
 - Email or phone support throughout the program.

Format

- Online (Zoom) or in-person by arrangement.
- Ideal for busy leaders wanting structure, momentum, and shared learning.

Pod Coaching creates a safe, supportive environment where leaders can reflect, stretch, and apply what they learn immediately.

BENEFITS FOR YOU AND YOUR ORGANISATION



For You as a Leader:

- Clarity and confidence through shared learning and real-time reflection with peers.
- Stronger communication, collaboration, and conflict-resolution skills.
- Practical tools, frameworks, and strategies you can apply straight away in your role.
- Accountability, momentum, and inspiration from a supportive peer pod and a skilled facilitator.
- Connection and insights gained from diverse perspectives within a trusted small group.

For Your Organisation:

- A more cohesive, aligned, and resilient group of emerging or established leaders.
- Stronger cross-team collaboration and improved communication.
- Enhanced leadership capability, shared accountability, and consistent expectations across leaders.
- A common language and toolkit of leadership practices that strengthen culture and performance.



POD COACHING INVESTMENT

Inclusions:

All coaching sessions

Templates, scripts, and leadership tools

Kickstart strategy session

Ongoing email/phone support

TLC Leadership Library access

Optional debrief with Executive Director/Manager

Pod Coaching
(3-4 leaders)

To be discussed





CLIENT REVIEWS

We are confident in the quality and impact of our leadership development and coaching work. We also encourage you to do your own due diligence: you can read what our clients say about working with us through our 50+ five-star [Google reviews](#).

"I highly recommend Thilan Legierse as an outstanding leadership coach. As Principal of Mark Oliphant College, I recruited Thilan to work with and develop our whole leadership team, and the impact has been exceptional. Thilan's coaching was professional, insightful and carefully tailored to both individual leaders and the collective needs of the team. She created a safe, challenging and highly purposeful space that strengthened leadership capability, confidence and alignment across the college. Each session was focused and practical, with clear actions that translated directly into our day-to-day leadership practice. Thilan is an exceptional coach who delivers meaningful and lasting impact at both an individual and organisational level."

Kerry

"Thilan has a wealth of experience, but more importantly she understands people and that everyone is different. This makes her a great facilitator, mentor and coach. I have interacted with Thilan in several settings and found her to always bring a positive calming touch to stressful situations and also encourage and empower individuals to become better leaders."

David

NEXT STEPS

We can tailor pod coaching to your organisation, your leaders, and your strategic priorities.

To discuss pod coaching for your team, contact:



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